



Buxton Primary School

The Governance Statement

Annual Governance Statement for the Governing Board of Buxton Primary School
Produced January 2019

In accordance with the Government's requirement for all governing bodies, the 3 core strategic functions of Buxton Primary School Governing Body are:

1. **Ensuring clarity of vision, ethos and strategic direction;**
2. **Holding the head teacher to account for the educational performance of the school and its pupils;**
3. **Overseeing the financial performance of the school and making sure its money is well spent.**

Governance arrangements

The Governing Body of Buxton Primary School was is made up as follows:

- 2 staff governors (including the Headteacher)
- 2 elected Parent Governors
- 1 Local Authority Governor
- 3 Trust Governors
- 2 Co-opted governors

Co-opted governors are appointed by the Governing Body and are people who, in the opinion of the governing body, have the skills required to contribute to the effective governance and success of the school: on our Governing Body we have two co-opted Governors.

The full Governing Body meets once each term, and we also have two committees to consider different aspects of the school in detail. At Buxton Primary we have a Management Committee, which focuses on finance, premises and personnel matters; and a Pupils and Curriculum Committee, which focuses on curriculum, Standards and pupils related issues. We also have committees that meet if required to consider pupil discipline and staffing matters. See p3 for a list of Governors.

<p>Attendance record of governors</p>	<p>Governors have excellent attendance at meetings, and we have never cancelled a meeting because it was not “quorate” (the number of governors needed to ensure that legal decisions can be made). See p4 for details of individual governors’ attendance at meetings.</p>
<p>The work that we have done on our committees and in the governing body</p>	<p>The Governing Body has continued to focus on making improvements to our Early Years provision. We recognise how important it is that our youngest children have the opportunity to learn through play, discovering and practising new skills through a wide variety of experiences both indoors and outdoors. They need to be challenged and stimulated through an exciting environment.</p> <p>Pupils and Curriculum Committee Governors have reviewed key data and received an in-depth analysis of the interventions supporting pupils with particular needs and vulnerable groups.</p> <p>Management Committee The School Financial Value Standard (SFVS), a self-assessment that schools must undertake to evidence the effective financial management of resources, was achieved. Work was undertaken with the Business Manager to ensure the school was GDPR ready.</p> <p>As well as the above committees, some governors have specific responsibilities i.e. Safeguarding, SEND, Premises and PE & Sports Premium. These governors work with senior leaders to ensure that all children are safe in school and that those children with additional needs are supported.</p> <p>Policies have been reviewed and agreed in accordance with our policy timetable by relevant full board or committees, as appropriate.</p> <p>Governors also undertook monitoring visits in accordance with their annual monitoring schedule.</p> <p>Minutes of Governing Body and Committee meetings are public documents – you can either find them on the Governors’ page of our website or you can ask at the school office if you would like to see any of the minutes of our meetings.</p>

<p>Future plans for the governors</p>	<p>The Governing Body is made up of 10 individuals who collectively have the skills and expertise to support and challenge the school. Governors do this exceptionally well. Training is regularly undertaken to ensure skill levels are kept fresh, and knowledge is updated and current.</p> <p>The Vision for Governance for the future of the school is to ensure a full complement of pro-active, knowledgeable and well trained Governors. This will ensure the Governing Body can continue to fully meet its statutory obligations.</p> <p>Governors make an extremely positive impact on the school and its' achievements. They are able, and regularly do, hold leaders to account and triangulate the information they are given. They are skilled enough to know where to target their monitoring to ensure the education provided to pupils is as good as it can be.</p> <p>The Governing Body's aim is to ensure this level of support and challenge continues, despite changes to individuals. Governors will ensure this occurs through induction focused on continuing support. Governors recognise that succession planning for Governance is as essential as succession planning for senior leaders.</p>
<p>How you can contact the governing body</p>	<p>We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors, via the school office. You can see the full list of governors; their attendance at meetings; minutes of governing body meetings and more information about what we do, on the Governors' page of the school website.</p> <p>The Chair of Governors has a direct email for any parent who wishes to contact her directly: chairofgov@buxton.norfolk.sch.uk</p>

Buxton Primary School Governing Body and Attendance Record for 2017/2018

Governor	Category	Term from	Term to	Full	Management	Pupil & Curriculum
Kathryn Curtis	LA Governor (Vice-Chair)	02/10/2018	01/10/2022	100%	100%	N/A
Imran Khan (Joined 01/04/18)	Staff Governor (Headteacher)	01/04/2018		100%	100%	100%
Deborah Leahy (resigned 31/03/18)	Staff Governor (Headteacher)		31/03/2018	100%	75%	100%
Joanna Birks	Staff Governor	12/09/2015	13/09/2019	85.7%	N/A	83.33%
Alison Moore	Trust Governor	01/01/2019	31/12/2022	85.71%	100%	N/A
Jason Sexton	Trust Governor	18/01/2016	17/01/2020	42.86%	N/A	50%
Matthew Fruish	Trust Governor (Chairman)	16/12/2015	17/12/2019	100%	66.67%	100%
Charmaine Hannant	Parent Governor	16/11/2015	13/12/2019	71.43%	83.33%	N/A
Madeleine Dimsey	Co-Opted Governor	17/10/2017	16/10/2021	66.67%	N/A	80%
Rev David Hagan-Palmer	Co-Opted Governor	18/09/2016	17/09/2020	85.71%	83.33%	N/A
Karl Barker-Ottley (Joined 06/02/18)	Parent Governor	06/02/2018	05/02/2022	100%	N/A	100%

*Governors % attendance accurate from when joined/resigned

Pupils and Curriculum Committee Members 2017/18

Matthew Fruish	Trust Governor (Chair)
Jason Sexton	Trust Governor
Joanna Birks	Staff Governor
Deborah Leahy	Staff Governor (Headteacher) (resigned 31/03/18)
Imran Khan	Staff Governor (Headteacher) (Joined 01/04/18)
Karl Barker-Ottley	Parent Governor (Joined 06/02/18)
Madeleine Dimsey	Co-Opted Governor

This committee will form the statutory committees specifically relating to pupils, and any appeals for the management committee.

Management Committee Members 2017/18

Kathryn Curtis	LA Governor (Chair)
Matthew Fruish	Trust Governor
Alison Moore	Trust Governor
Deborah Leahy	Staff Governor (Headteacher) (resigned 31/03/18)
Imran Khan	Staff Governor (Headteacher) (Joined 01/04/18)
Charmaine Hannant	Parent Governor
Rev David Hagan-Palmer	Co-Opted Governor

This committee will form the statutory committees specifically relating to staff, and any appeals for the pupils and curriculum committee.

The Chairman will not sit on any appeals.

In the event of there being insufficient 'impartial' Governors to form the statutory committees or appeals committees, then Buxton Primary will approach other Governing Bodies to request support.

PECUNIARY INTERESTS

Each year Governors complete a Pecuniary Interests Form. This year there was one declaration – Matthew Fruish, who is married to a member of staff.

Current Governing Board 2018/19

Pupils and Curriculum Committee Members

Jason Sexton	Trust Governor (Chair)
Kathryn Curtis	LA Governor
Imran Khan	Staff Governor (Headteacher)
Karl Barker-Ottley	Parent Governor
Madeleine Dimsey	Co-Opted Governor
Alison Verney	Staff Governor

This committee will form the statutory committees specifically relating to pupils, and any appeals for the management committee.

Management Committee Members

Kathryn Curtis	LA Governor (Chair)
Alison Moore	Trust Governor
Imran Khan	Staff Governor (Headteacher)
Charmaine Hannant	Parent Governor
Rev David Hagan-Palmer	Co-Opted Governor
Clare Broughton	Trust Governor

This committee will form the statutory committees specifically relating to staff, and any appeals for the pupils and curriculum committee.

The Chairman will not sit on any appeals.

In the event of there being insufficient 'impartial' Governors to form the statutory committees or appeals committees, then Buxton Primary will approach other Governing Bodies to request support.

PECUNIARY INTERESTS

Each year Governors complete a Pecuniary Interests Form. This year there was one declaration – Rev David Hagan-Palmer, who is also a Governor at another local school.